Successful companies are comprised of successful teams. The workshop is designed to help team members to reach common goals through a greater awareness of how each member contributes to the success or failure of the team. The program focus is on practicing the essentials of successful teamwork, examining the strengths and opportunities for growth, while appreciating the diversity of each member of the team.

Mr. Noman H. Malik is a certified recruitment analyst, a career expert and a workplace consultant. His work philosophy revolves around promoting collaborative action and providing leadership that unleashes employee potential with a view to adding value to the strategic needs of a modern workplace in a hyper-competitive landscape. He is a seasoned Human Resources Professional with extensive experience in Talent Acquisition, Talent Management and Organizational Development. He has a Master's Degree in Business Administration and holds various professional certifications. He is a certified career coach with a certification in Strong™ Instrument (Strong Interest Inventory). He is also a certified MBTI® (Myers–Briggs Type Indicator®) practitioner and a qualified administrator and practitioner of Psychometric Testing (PPA - HJA Thomas DISC Profiling) from Thomas International. Throughout his professional experience with the corporate sector as a committed HR practitioner, Noman's focus has always been to help staff at all levels to improve their professional and personal effectiveness. In addition, Noman is also an independent career coach and runs career sessions for a variety of clients. To guide young professionals towards the fulfillment of their career goals, he has written 2 books titled: 'Land Your Dream Job – A Step by Step Guide for Young Professionals' and 'Stand Out at the Workplace – The Surefire Secrets to Win the Corporate World'. Noman is also a sought-after keynote speaker and regularly participates in career fairs and conferences as a guest speaker, as well as being interviewed on TV and radio. When not lecturing or delivering seminars, he spends his time travelling and exploring diverse cultures.

Date: February 18, 2019 | Last Date of Registration: February 15, 2019
Venue: IBP, Karachi | Facilitator: Mr. Noman H. Malik
Fee: Pkr 12,500/- Per Participant | Timings: 9 am - 5 pm

**COURSE OVERVIEW**

Mr. Noman H. Malik
TEAM BUILDING
FOR BRANCH MANAGERS

The Unlimited Power of Teamwork
Build a High Performance Team

COURSE CONTENTS

The dynamics to build a successful team are full of challenges that range from poor communication to lack of focus on goals, to individual conflicts. Team Building for Branch Managers is specially designed to help Unit Leaders/Branch Managers to overcome these challenges to create high performing teams.

COURSE OBJECTIVES

By the completion of this on-day workshop, participants will be able to describe:

- Characteristics of Effective teams
- Four Stages of Team Development
- Team Diversity and Individual Differences within the Team
- Constructive Communication
- Conflict Resolution
- A Vision of an Ideal Team
- Principles and Behaviors that Guide Team Performance
- A Plan for Monitoring Progress Toward Achieving the Vision
- Create a “Can-do” Encouraging Spirit that Uplifts Overall Team Performance

METHODOLOGY

To make the learning and the team development process more effective, during the course of the workshop a number of team building activities will be used. These are designed to be stimulating, informative and challenging. Participants will be taken through the different stages of a team building, from the big picture of the organization and its role, down to groups and individuals.

WHO SHOULD ATTEND

Branch Managers/Team Leaders responsible for setting directions, facilitating relationships, utilizing competencies of team members and driving for business results, as well as team players are strongly encouraged to attend.

FOR DETAILS PLEASE CONTACT

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